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Why do we need a McNeil faciliator?

Here are the 12 best reasons for having a McNeil facilitator:

1. Energy follows attention – Your team will be focused on the results you want.
 2. Your meeting will start on time and end on time.
 3. Difficult issues will be raised discussed and worked.
 4. All meeting results will be published instantly.
 5. Content and will be balanced with process.
 6. Fast Feedback will change the rules of your meeting.
 7. Everyone will participate.
 8. You will gain alignment around mission critical objectives.
 9. You will unleash powerful energy and direct it at your results.
 10. As the leader, you will be able to attend your own meeting.
 11. Boring meetings will become a thing of the past.
 12. You will create new norms for participation, trust, and telling the truth.
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Why do you recommend a two-day off-site for a Team Renewal?

The two-day off-site is optimal for taking enough time to get all the issues on the table, and to create a strong action plan for improving your team's performance. Sure it can be shortened, and we have several ways to shorten a retreat. The first day of the off-site is focused on building trust and discussing the results of the Inventory. It's an incredible day where many useful discoveries occur. Each of the seven stated of teamwork are discussed in depth, creating a deep dialogue where a new foundation for trust

and renewal is forged. The second day is focused on the specific action the team can take to move to high performance. Two days is enough time to reenergize the team and focus it on achieving extraordinary results.

What are the major differences between the Team Performance Inventory and the Team Performance Indicator?

The Team Performance Inventory is a normed instrument which enables a team to explore in depth how well the team has resolved the major issues in each of the Seven Stages. It is designed to structure a deep discussion on team performance to uncover specific areas where the team can improve.

The Team Performance Indicator is designed to give a short overview of how well a team has resolved the major stages of the Team Performance Model.

Can you demo The Hive over the Internet?

Sure, you just need a telephone, and a computer connected to the Internet. The Hive works on any platform with any browser. Think about what you'd like to see and give us a call.
